

# Our community has a blind spot.

# IT'S CASTE.

College campuses—such as Brandeis, Harvard, and the entire California State University system—are starting to add caste to non-discrimination policies. It's happening in big tech now as well. **Discrimination of any kind is wrong.** When it happens, it should be investigated and **justice should be delivered where merited.**



## The Problem.

Caste-based discrimination is already banned by existing law under the broad category of ancestry. But adding caste policies create two specific targets: Indians and Hindus. They stigmatize us in terms of hiring, firing, promotions, and possibly admissions. They are even used to demonize our culture and festivals, such as Holi and Diwali. No other societal class structures are mentioned, nor is caste directly associated with any other group. Caste policies ultimately put a bullseye on our community!

## What we are doing.

HAF has been on the ground fighting to prevent our community from becoming targets. Our legal team has the expertise and track record to take this on directly. We stopped it in Santa Clara County, California. We've stalled it in Massachusetts, and at the University of Minnesota. BUT...

Despite our warnings, these policies are still making headway in other places. Combating it comes with a high price tag. It's a multi-step process that goes beyond lawsuits. It includes tackling student issues, Hinduphobia, PR, and more. And this has the potential to go all the way to the Supreme Court. The most effective way you can help is by donating to our Legal Action Fund.

## How you can help.

## Donate today.

[hinduamerican.org/caste-blind-spot](https://hinduamerican.org/caste-blind-spot)

